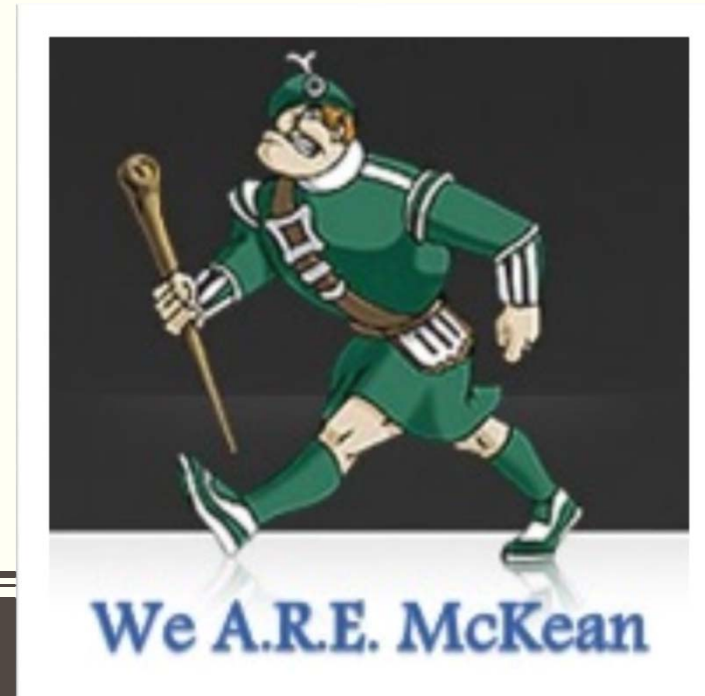


Successes & Stresses

McKean High School

DE-PBS Secondary Forum 2018



https://www.youtube.com/watch?v=-McHDgO_Ytg&feature=youtu.be

Who We Are As a School

- 851 Students
 - 230 students with IEPs
- 75 Staff
- Wilmington, DE



Why We Chose MTSS for Behavior

- District initiative (Only “PBS” high school)
- Schoolwide system to decrease problem behaviors
- Jobs Today, Careers Tomorrow
- High numbers of students with behavior needs
 - Require more supports
- Partnership with DE-PBS Project
 - Utilize all resources to ensure successful rollout



We A.R.E. McKean

Achievement

Responsibility

Empathy



Our Tier 1 Team

- Core team
 - Administrators
- Recruiting for the team
- What do we do?
 - Analyze data!
 - Plan activities!
 - Help make decisions!
- Committees



How We Operate

- Monthly Meetings
 - Leadership meetings
 - Committee meetings
- Schoolwide MTSS
 - PBS= MTSS Tier 1 Team
 - PST= MTSS Tier 2/3 Team
- Sharing Information
 - Email, faculty meetings, department meetings, morning announcements
 - Staff, students, parents



Our Activities

- Expectation Lessons- Highlander Highlights
- Student Participation- Student Voices Advisory
- Major/Minor Behaviors- We A.R.E. Consistent
- Student Acknowledgements- Highlander Pride, Blue Tickets
- Staff Acknowledgements
- Student Celebrations
 - Kick-off
 - Long-term



Successes

Highlander Highlights

- Goal: Teach expectations
- Expectation lessons based on matrix
- Twice a week for the first 12 weeks of the school year
- Powerpoints led by teachers & perhaps students??
- Winter refreshers on video announcements

Student Voices Advisory

- Goal: Give students a voice
- Weekly school-wide advisory period
- Student survey to populate advisory
- Discussions about student incentives, problem behaviors at McKean, ways to improve student behavior
- Goal: repopulate the advisory every marking period

Town Halls

- Goal: Collect information from school staff about major/minor behavior definitions
- Held once a week after school for a month in the spring
- Everyone invited to attend
- Gathered information on staff thoughts and perceptions

Stresses

Parent Participation

- Goal: Keep parents informed and involved
- Difficult with our demographic
- So far: flyers, website
- Hoping to expand: positive postcards, fundraising opportunities, PTO

Consistency

- Goal: Staff implements Tier 1 initiatives with fidelity
- Initiatives: We A.R.E. Consistent, Highlander Highlights
- Difficult to monitor- so many factors (substitutes, teacher style, classroom management, shifts in staffing)

Acknowledging Students

- Goal: Cost-effective and motivating ideas for teenagers
- Sustaining new ideas and initiatives
- Hoping to expand: short-term spontaneous, long-term rewards, kick-offs
- Teenagers are hard to please!

Lessons Learned

Slow and steady

One step forward and two steps back.

It's a five year process!

Anything is better than nothing!

High school is hard!

Teamwork makes the dream work

Getting volunteers is difficult

