**Strategies for Increasing Teacher/Staff SWPBS Buy-in**

***List generated at SW PBS Team Training – June 2013***

**Overall**

* Keep it simple, start small
* Tackle 1 or 2 specific areas (tardies/cuts) to focus upon
* Put your SWPBS expectations everywhere (letterhead, lanyard, rally towels)
* Provide NORMS for the building
* Include a naysayer on your team

**Share information and results**

* Share national drop out data
* Share research
* Share the DDRT/ODR, Triangle data
* Share School Climate Data
* Create a “data walk” of data from the previous month/year for staff to discuss
* Share data with students
* Highlight a PBS initiative and the results
* Highlight a student that had success with TIER 2 and TIER 3 interventions
* Share DE-PBS key features using an activity with staff
* Show staff on how many schools in DE and around the state are implementing PBS

**Celebrate**

* Acknowledge staff on an ongoing basis (refer to the book *If you Don’t Feed the Teachers, They Eat the Students*)
* Celebrate successes - even small!

**Administrator strategies**

* Have administration publicly support PBS
* As an administrator, commit to attending 75% of PBS meetings

**Include fun activities**

* Provide staff get-togethers
* Facilitate friendly competition events among staff and students

**Share resources**

* Check out [www.behaviordoctor.org](http://www.behaviordoctor.org)
* Show the *Who Cares About Kelsey* film
* Share the Working Smarter worksheet with staff
* Provide a calendar of events

**Involve students**

* Have a student group for PBS
* Have students create the lessons plans, kick off
* Have students present PBS to other students
* Student-lead presentations for staff
* Focus on student connectedness
* Focus on how you teach students

**Teach staff**

* Model and teach staff how to use acknowledgements and praise students
* Teach staff behaviors of how to actively supervise in the hallways

**Involve families**

* Share PBS happenings with parents
* Get the PTO involved